



zenhire™
Simplicity at work.™

Finally — a solution to the two persistent challenges facing employers and recruiters today.

CHALLENGE 1 Inundation of non-relevant resumes to a single job posting and search activity.

CHALLENGE 2 Fragmentation of multiple sites and online recruiting services.

Both of these challenges take time recruiters don't have, slow down the hiring workflow process and raise the costs per hire.

Yet, recruiting candidates online is clearly the way of the future. In fact, it is estimated that Hiring Process Automation will more than quintuple by 2007, reaching nearly \$656 million—a Cumulative Average Growth Rate of 39%. (*IDC Worldwide & US Recruiting and Staffing Services Forecast, 2003-2007*)

Zenhire has the solution.



Today, employers and recruiters are overwhelmed by too many non-relevant resumes from fragmented sources.

Zenhire offers **employers and recruiters** a **single, all-inclusive, field-tested desktop solution.**

Using our “Zensuite™” of online tools, users are enabled to better manage their hiring process by eliminating unnecessary time, avoidable confusion and ongoing anxiety. The bottom line benefits of integrating and automating all of their recruiting and staffing services—without changing an organization’s unique hiring processes—range from requisition creation and approvals, and sourcing resumes, to managing job postings on an intranet and/or corporate career sites, to all the steps involved in hiring.

Now, employers and HR professionals can recruit, hire, and manage candidates without having to invest additional time and money in multiple job boards, costly applicant tracking solutions, or assessment tools. Recruiters can quickly pinpoint top candidates using keywords, candidate profile information, or entire resumes as queries.

Zensuite’s patent pending Applicant Triage™ functionality, powered by Thematix™, imports resumes from multiple sources, filters them against your criteria, and delivers to you only those candidates who most closely match your requirements... substantially reducing the number of unqualified applicants HR practitioners must consider in order to find the right candidate for the job. This increased efficiency cuts the cost of reviewing resumes by as much as 40%.

Zenhire’s online solution also enables job seekers to search for relevant jobs quickly and easily, create a unique profile, apply online to one or multiple positions and even receive automatic real-time notification of new postings that meet their interests.

Zenhire’s proprietary Applicant Triage technology compares resumes against users’ criteria, resulting in a smaller pool of more accurate matches.



Zenhire is a company at the leading edge of the **fastest growing segment** of the HR industry today.

Zenhire’s powerful workflow and best-of-breed tools enable all users to actively participate in and contribute to the hiring process—regardless of their location—while capturing and recording for regulatory reporting.

The Zenhire solution is ideally suited for small to mid-size companies who want to manage their employment process from sourcing to hiring, easier and more efficiently, through a dashboard of services that can enhance workflow and focus on meeting specific employment objectives.

Thanks to Zenhire, the future of Hiring Process Automation is now.



ZEN - ENLIGHTENMENT BY DIRECT INTUITION
HIRE - THE ACT OF HIRING

Simplicity at work.™

Zenhire's online technology solution requires an Internet connection and a browser—that's it.

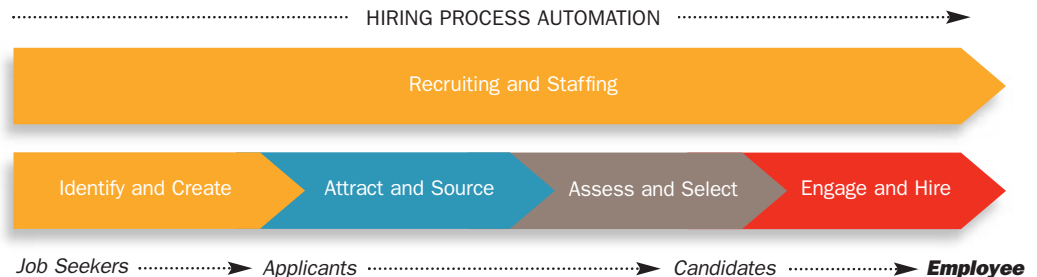
For the sake of efficiency and accuracy, we host and manage all our applications at the Zenhire Internet Data Center—for use by our clients via the Internet or Intranet Web access on a 24/7 basis.

Our services can also function either as a standalone working with existing legacy systems, or to enhance existing solutions.

Our recruiting, hiring and employment management services are all built on an independent technology platform that connects people, processes, and information through the Internet and a Web browser.

Very powerful and very effective, and yet incredibly simple and straightforward.

Zensuite combines all functions of the hiring continuum in one simple desktop solution.





The **bottom-line** benefits of “The Zenhire Solution”

1. Proprietary functionality provides precision when searching for the best candidates—reducing time and total cost per hire.
2. Lower administration costs with easy, flexible and scalable self-directed tools.
3. A measurable and sustainable ROI.
4. Collaboration among all players involved in the hiring process.
5. Personalized and responsive customer support.
6. A single vendor, a single solution, a single portal—one smart choice.



The Zenhire solution is better, faster and offers greater value than anything else currently available in the market today. That's all you really need to know.

To arrange for a no-cost, no-obligation demonstration, call us at **1-866-530-4747**; or visit us at **www.zenhire.com**.



Zenhire Inc.
One Indian Head Plaza, Suite 102
Nashua, NH 03060
TEL 866 530 4747 | 603 594 3090
FAX 603 594 3095
www.zenhire.com