

For Immediate Release

Zenhire Appoints Bob Fritzing, Investor and Technologist, as CEO

Fritzing will Lead the Company Through its Series A Private Placement Funding Round

Nashua, NH – November 8, 2004 – Zenhire™ (www.zenhire.com), developer and provider of Zensuite™, an innovative on-demand hiring process automation solution, today announced the appointment of private investor and technologist Robert H. Fritzing to the position of Chief Executive Officer.

Mr. Fritzing brings more than 17 years of entrepreneurial leadership to Zenhire. As co-founder, Exec VP, and CTO of Voice Technologies Group (VTG), he was instrumental in growing VTG into a leading supplier of PBX connectivity components, and in the sale of VTG to Intel in 2000. Mr. Fritzing left Intel in 2001 to pursue entrepreneurial interests. Mr. Fritzing is co-founder of and principal investor in Zenhire and its parent company, HR Integrated Services, Inc. In his role as CEO, Mr. Fritzing is responsible for strategic technology planning, development and acquisition, and will lead Zenhire through a private-placement of Series A preferred stock. The goal of the Series A offering is to raise up to \$1.5 million in private equity, the proceeds of which will be used as working capital for operations, and to ramp Sales and Marketing of Zensuite, the Company's recently announced on-demand, hiring process automation solution.

Zensuite will be launched on November 18, 2004 at Recruiting 2004 Conference and Expo in New York City. The Company's decision to launch Zensuite at Recruiting 2004 is indicative that Zensuite is aimed as much at recruiters as small and medium-sized enterprises.

Karen M. Doherty, president of Zenhire, said "I've worked closely with Bob Fritzing for more than two years and have a profound respect for his experience, innovations, vision, and insight into the role of technology in elevating the performance of language-based process automation systems like Zensuite. I am proud to welcome Bob to the Zenhire management team and very excited about the leadership he brings to fund raising efforts that are critical to sustaining the Sales and Marketing efforts we are ramping up behind Zensuite."

Zensuite integrates and automates recruiting and staffing services without changing an organization's unique hiring processes. Zensuite's Applicant Triage™ technology automatically scans virtually any digital document (resumes, applications, postings) for relevance to job requisition requirements, substantially reducing the number of unqualified applicants HR professionals must consider. Zensuite also increases the quality-of-hire, assists HR practitioners in building a diverse workforce, and provides tools that support requisition creation and approvals, and scheduling and management of all applicants as they are marshaled through the hiring process.

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About Zenhire

Zenhire is the developer and provider of the innovative, on-demand hiring process automation solution, Zensuite. Simplicity at work™, Zensuite reduces the workload and increases the productivity of HR Practitioners by integrating and automating the hiring workflow process. Patent pending Applicant Triage technology enables HR practitioners to import resumes from multiple and disparate sources, and relieves them of resume inundation by automatically scanning virtually any digital document (resumes, applications, postings) for relevance to job requisition requirements. Learn more at www.zenhire.com or call Zenhire at 866-530-4747. Zenhire, a division of HR Integrated Services, Inc., is a privately-held, woman-owned business.