



# zenhire™

A B O U T U S

Zenhire simplifies the lives of Human Resources Professionals by dramatically increasing their productivity through the delivery of effective, integrated applications and services that support every aspect of the Recruiting & Staffing function. Zenhire is faster, far more cost-effective, and better at finding qualified candidates than anything else on the market today. By enabling recruiters to manage the entire range of their workflow through a single online solution, our Zensuite™ technology saves time and money while increasing the likelihood that an open position will be filled by a candidate whose skills and experience precisely match the job requisition.

**“Methodologies that integrate business processes and improve analytical capabilities with an effective technological solution will be a key differentiation in determining the future of online recruitment market leaders.”**

*—Electronic Recruiting Exchange, 2003*

**It is estimated that Hiring Process Automation will more than quintuple by 2007, reaching nearly \$656 million, a Cumulative Average Growth Rate of 39%.**

*Source: IDC, April 2003 report*

Zensuite's patent pending Applicant Triage™ functionality, powered by Thematrix™, imports resumes from multiple sources, filters them against your criteria, and delivers to you only those candidates who most closely match your requirements... substantially reducing the number of unqualified applicants HR practitioners must consider in order to find the right candidate for the job. This increased efficiency cuts the cost of reviewing resumes by as much as 40%.



Zensuite enables you to:

- create job descriptions from a template-driven menu
- post jobs to virtually all online job boards with a few mouse clicks
- import search results from your preferred job boards, other online sources, or your own internal employee talent and quickly eliminate non-relevant resumes
- schedule, track, and correspond with qualified candidates throughout the hiring process

Zensuite also enables job seekers to post their resumes on our private database, accessible only to Zenhire customers, and to search through a database of jobs posted by Zenhire customers as well.

Because Zensuite is completely Web-based, it requires no additional investment in hardware or software—saving time... saving money... finding only qualified candidates.

Faster, better and more value. Any way you look at it, Zenhire offers you a superior solution to the management of your recruiting and staffing process.

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